

# CITY & BOROUGH OF WRANGELL

## EXHIBIT B | NON- DISCRIMINATION POLICY STATEMENT



Title VI of the Civil Rights Act of 1964 prohibits discrimination on the grounds of race, color and national origin in programs and activities that receive federal financial assistance.

The City and Borough of Wrangell is committed to compliance with the non-discrimination requirements of Title VI of the Civil Rights Act of 1964 and all related federal statutes, regulations, and Executive Orders. In accordance with these requirements, the City and Borough of Wrangell commits to administer its programs, services and program activities without regard to race, color, national origin, sex, age, or disability, including income-level and persons who are Limited English Proficient (LEP) as required by the nondiscrimination provisions of 49 CFR Part 21, 49 CFR Part 25, 49 CFR Part 27, and the DOT Standard Title VI Assurances and Non-Discrimination Provisions. The City and Borough of Wrangell will take reasonable steps to provide access to its services to people with disabilities and those with Limited English Proficiency (LEP).

The City and Borough of Wrangell will make every effort to ensure that all its recipients of federal funds comply with the non-discrimination provisions of its Title VI/ADA Program. The City and Borough of Wrangell further certifies that all its programs will be administered by these provisions.

Any person who believes that he/she individually or as a group has been subjected to discrimination prohibited by this policy may file a complaint within one hundred and eighty (180) days of the alleged discriminatory conduct. Requests for additional information must be sent to (or complaints must be filed with) Mason Villarma, Borough Manager @ PO Box 531, Wrangell, Alaska, 99929 or via email at [mfvillarma@wrangell.com](mailto:mfvillarma@wrangell.com)

City and Borough of Wrangell employees and affected personnel are directed to coordinate with the Borough Manager to ensure the effective implementation of DOT Title VI and ADA requirements.

This policy will be distributed annually to all employees and posted on [www.wrangell.com](http://www.wrangell.com) website and facility lobby monitors and bulletin boards. Upon request, this policy will be made available in a language other than English and in alternative formats. The City and Borough of Wrangell's compliance with the nondiscrimination requirements of the Title VI program and the ADA will be monitored by the Borough Manager.