

1. EXTERNAL LAWSUITS, INVESTIGATIONS, OR COMPLAINTS ALLEGING DISCRIMINATION

There have been zero external lawsuits, investigations or complaints alleging discrimination brought against the City and Borough of Wrangell, Alaska or its employees within five years of the date of the grant application.

As required by Title VI a description of any external lawsuits, investigations, or complaints alleging discrimination on the basis of race, color, national origin (including limited English proficiency), or disability filed against the recipient (or any of its proposed subrecipients, if applicable) within five years of the date of the application, together with an explanation of the status or outcome of each matter will be provided, if and when applicable.

2. STATUS OF CORRECTIVE ACTIONS IMPLEMENTED BY RECIPIENT TO ADDRESS DEFICIENCIES PREVIOUSLY IDENTIFIED DURING A CIVIL RIGHTS COMPLIANCE REVIEW

The City and Borough of Wrangell is not currently under investigation for any civil rights compliance concerns identified in a previous review.

The City and Borough of Wrangell (CBW) is committed to ensuring equal opportunity and participation for all residents. We take civil rights compliance seriously and have established procedures to address any potential violations that may be identified during a review.

Process for Handling Compliance Procedure Violations Identified in a Review

Intake and Assessment: If a potential civil rights compliance violation is identified through a internal audit, or external review, the Borough Manager will be notified immediately. The Manager will convene a team to assess the nature of the alleged violation and determine the appropriate course of action.

Corrective Actions: The CBW will take swift and effective corrective actions. These actions may include revising policies and procedures, and/or providing staff training.

Reporting: The Borough Manager will report the findings and subsequent corrective actions taken to the Mayor and Assembly. Additionally, the Borough will cooperate fully with any external review and/or investigations by MARAD or other state, local, or federal agencies.

Review History

The CBW strives for continuous improvement in its civil rights compliance efforts. We are committed to transparency and will provide summaries of any civil rights compliance reviews conducted by MARAD or other agencies within the last five years, upon request. These summaries will detail:

- **Deficiencies Identified:** A clear description of any shortcomings identified in the review process.
- **Corrective Actions:** The specific actions taken or planned to address the identified deficiencies.
- **Report Availability:** Information on how to obtain copies of the full compliance review reports (if publicly available).

Maintaining Compliance

The City and Borough of Wrangell is committed to ongoing efforts to prevent civil rights compliance violations. This includes:

- Regularly reviewing and updating policies and procedures to ensure compliance with all applicable civil rights laws.
- Providing staff training on civil rights compliance obligations.
- Encouraging open communication and reporting of potential violations.

We believe this proactive approach is essential to fostering a welcoming and inclusive community for all residents.

3. PLANNING AND ADVISORY BOARD MEMBERSHIP

- A table depicting the membership of any non-elected committees and councils, the membership of which is selected by the recipient, broken down by race

While the Assembly, Planning Commission, and Port Commission are elected by the public to represent the community, the City and Borough of Wrangell also has several important non-elected boards. These boards function by appointing members who bring valuable skills and experience.

The Mayor plays a key role in this process. When a vacancy arises on a non-elected board, such as the Economic Development Board, Wrangell Convention and Visitors Bureau, or Parks and Recreation Advisory Board, residents can submit letters of interest expressing their qualifications and desire to serve.

The Mayor then reviews these applications. If a candidate possesses specific expertise relevant to the board's function, like experience in recreation programming for the Parks and Recreation board, they may be directly appointed. Otherwise, the Mayor may utilize a random selection process to ensure a fair and inclusive approach to filling the vacancy.

4. LEGACY INFRASTRUCTURE

All City and Borough of Wrangell facilities with public access are in full compliance with the Americans with Disabilities Act.

5. COMPLIANCE MONITORING

The City and Borough of Wrangell (CBW) will incorporate specific Title VI assurances and non-discrimination provisions into all future contracts and agreements entered into by the Borough and its departments. These assurances will clearly state the Borough's commitment to equal opportunity and non-discrimination in all programs and activities receiving federal financial assistance.

The CBW will actively promote Title VI compliance throughout its operations. This includes:

- Discussing Title VI compliance expectations with tenants and partners during regularly scheduled reviews, such as lease renewals or permit applications, relevant to the City and Borough of Wrangell.
- Encouraging ongoing communication with tenants and partners. This open communication allows the Borough to regularly reinforce Title VI compliance requirements and address any questions or concerns that may arise.

By implementing these procedures, the CBW aims to ensure that all residents and stakeholders have equal access to the benefits and opportunities provided by the CBW and its programs.